



## CITY OF SEATTLE

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### Forest Maintenance Worker

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**SALARY:** \$31.65 - \$34.10 Hourly  
**LOCATION:** Cedar River Watershed (One-hour East of Seattle), 19901 Cedar Falls Road SE, North Bend, 98045, Washington  
**JOB TYPE:** Classified Civil Service, Regular, Full-Time  
**SHIFT:** Day  
**DEPARTMENT:** Seattle Public Utilities  
**BARGAINING UNIT:** PSIE, Local 1239 - Laborers  
**CLOSING DATE:** 08/10/21 04:00 PM Pacific Time

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#### POSITION DESCRIPTION:

**Do you want to build a career in the outdoors that protects and enhances public health and safety?** If so, Seattle Public Utilities (SPU) is presently recruiting a skilled outdoor professional to serve as a Forest Maintenance Worker who can thrive in a dynamic workplace while maintaining and improving our stewardship of the environment that enhance our City, local community, and the region. The City of Seattle's Municipal Watersheds, cover over 100,000 acres and are carefully managed to supply clean drinking water to the greater Seattle area.

Forest Maintenance Workers are an integral part of Watershed Operations, an inclusive, adaptable team that is responsible for performing a variety of skills in forest road improvements and maintenance, reforestation, habitat restoration, fire prevention and the building and maintenance of the watershed infrastructure. Successful candidates will enjoy working with their hands and a variety of equipment in an outdoor setting in varied climates and terrain in the Cascade Mountains. Be a part of this dynamic team and make a difference in the community!

#### **About Seattle Public Utilities:**

SPU is a *Community Centered Utility* working to make Seattle the best place to live for everyone. We deliver high quality, vital services, across four lines of business: providing water, solid waste, drainage and wastewater services for Seattle residents and businesses. In addition, SPU provides drinking water for 1.5 million regional customers in Seattle and the other municipalities. Our customers depend on us to deliver high quality, reliable and cost-conscious utility services and to achieve the highest benefits possible for every investment we make.

SPU commits to [Our City Values](#) and [Race and Social Justice](#) as core principles that guide our work. We support and hold ourselves accountable to this commitment by eliminating barriers to access and providing employees with equitable opportunities for professional growth and advancement.

SPU's Water Line of Business and Shared Services Branch is committed to increasing racial equity, diversity, and inclusion through our work. We actively take steps to dismantle systemic racism and increase service equity. We value diverse life experience and strive to create a workplace that is welcoming to all. We strive to be inclusive and equitable in our recruiting, hiring and promotional opportunities. Applicants will be considered regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age, sexual orientation, or gender identity.

**Enjoy the following benefits (and more):**

- Opportunities for career advancement.
- Family-friendly multi-cultural work environment.
- Competitive health care plans.
- Free public transportation options.
- 10 paid holidays and two (2) additional personal holidays.
- 12 paid days of vacation per year (increases occur with years of experience)
- 12 paid days of sick leave per year
- Deferred compensation plan.
- Employer/employee contributions to City pension plan.

**JOB RESPONSIBILITIES:**

- Build, maintain, install and repair wooden, steel, and concrete bridges, roads, culverts, fences, posts and related facilities.
- Clear forest roads and facilities of brush and fallen timber by use of brush saws, chainsaws and other tools.
- Operate a 12-yard dump truck to deliver materials used in road construction and maintenance.
- Work closely with heavy equipment operators as a ground person, guiding excavation and assisting in grade preparations.
- Inspect watershed assets.
- Perform reforestation, stream restoration and habitat improvement activities.
- Perform wildland fire suppression duties including laying hoses, operating pumps and other related firefighting equipments.

**Work Environment/Physical Demands:**

- Must be available to work all shifts, nights, evenings, weekends, and holidays.
- Required to work outdoors in all types of weather and terrain.
- Respond to emergency conditions resulting in overtime with little or no advance notice.

**QUALIFICATIONS:**

**Experience:**

- Two (2) years' experiences in forestry, logging, road construction and maintenance, or closely related heavy outdoor work **AND**
- Two (2) years of general construction experience **OR**
- A combination of education and/or training and/or experience which provides an equivalent background required to perform the work of the class.

**Licensing:**

- The successful candidate must obtain a current Washington State driver license by their date of hire.

- Candidates must provide proof of driving record by submitting their **“FULL Abstract Driving Record”** as part of this application package (select link below for information).

[“Full Abstract of Driving Record” must not be older than 30 days from the date of application.](#)

**The successful candidates, at a minimum, must demonstrate skills and abilities to:**

- Safely drive low volume, low maintained forest roads with rough surfaces and varying widths.
- Perform extensive driving, lifting, carrying and other heavy physical labor.
- Operate assorted hand and power tools such as carpentry tools, chainsaws, brush saws, pumps, generators, compactors, rock drills, tractors, straw blowers, hydro seeders, etc.
- Work with timber falling and emphasis on hazard tree abatement.
- Follow oral and written instructions and work from standard specifications for municipal public works construction.
- Meet the conditions set forth in [Our City Values](#), [Workplace Expectations](#), [Racial Equity and Social Justice](#) and SPU Safety.
- Perform other related duties as required and assigned.

**ADDITIONAL INFORMATION:**

**Selected Candidate(s) will have the following On the Job Opportunities/Benefits paid for by SPU:**

- Washington State Class B Commercial Driver License (CDL) with tanker endorsement, airbrake and manual transmission restrictions removed will be obtained within the first four (4) months of employment and retained throughout employment.
- National Wildland Firefighting Incident Qualification Card required within one (1) year of appointment. Must be able to meet and maintain physical requirements for obtaining the card. (National Wildfire Coordinating Group standards require annual recertification. Arduous Pack Test involves fieldwork calling for above-average endurance and superior conditioning. All firefighters are required to perform arduous duty. *Current Arduous test is carrying a 45lb pack along a 3-mile flat course in less than 45 minutes. This test is conducted each spring and is required to maintain the candidate's wildfire qualifications on an annual basis.*
- Completion of [S212 - Wildland Fire Chain Saws](#) course will be required within one (1) year of appointment.

**The Ideal Candidate(s) should possess:**

- Washington State Class B Commercial Driver License (CDL) with tanker endorsement, airbrake and manual transmission restrictions removed OR the ability to obtain the CDL through SPU provided training within four (4) months of training.
- Applicants with experience in timber falling with an emphasis on hazard tree abatement.

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APPLICATIONS MAY BE FILED ONLINE AT:  
Job #2021-00742

<http://www.seattle.gov/jobs>  
FOREST MAINTENANCE WORKER  
US

If you are unable to apply on-line you may submit a paper application by the closing date to our office.

OUR OFFICE IS LOCATED AT:  
Seattle Municipal Tower  
700 5th Avenue, Suite 5500  
Seattle, WA 98104

[Careers@seattle.gov](mailto:Careers@seattle.gov)

**Who May Apply:** This position is open to all candidates that meet the minimum qualifications. The City of Seattle values diverse perspectives and life experiences. Applicants will be considered regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age, sexual orientation, or gender identity. The Department encourages people of all backgrounds to apply, including people of color, immigrants, refugees, women, LGBTQ people, people with disabilities, veterans and those with diverse life experiences.

Accommodations for people with disabilities are provided on request.

The City is a Drug Free Workplace.

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